



Date: Wednesday, 13th November 2019

Our Ref: MB/SS FOI 4095

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Re: Freedom of Information Request FOI 4095

We are writing in response to your request submitted under the Freedom of Information Act, received in this office on 30th October 2019.

Your request was as follows:

1. What is the size of your informatics team (FTE)?

Here at The Walton Centre Foundation Trust (WCFT) there are 7 members of the Informatics team (HR have 1 personal Analyst for Workforce/HR reporting).

a. How many (or what %) of the informatics team are dedicated to workforce/HR reporting (FTE)?

*By informatics, I would be referring to those within the IT team that would be analysing insights for reporting outputs - business analyst type roles. There may be a specific team dedicated to workforce or employee reporting

Here at The WCFT there are 0 members of the Informatics team dedicated to workforce/HR reporting as HR have 1 personal Analyst for Workforce/HR reporting.

2. Of the workforce/employee reporting, what is the estimated time split between standard and non-standard (custom) reporting. (examples of standard reports could include the weekly and monthly agency returns to NHS improvement and HR reporting inputs to the monthly board reports)

Here at The WCFT the time split for reporting is roughly 80% standard reports 20% custom reporting.

- 3. Does the trust use an analytics platform or a business intelligence (BI) reporting tool to support their organisational workforce/HR reporting requirements excluding ESR? If so, can you please answer the below:
- a. Name of the platform/reporting tool used (i.e, Qlik, Tableau, Spotfire, Microsoft)
- b. Annual cost for 18/19:









c. Contract start and end date:

Here at The WCFT we do not use any analytics platform or a business intelligence (BI) reporting tool to support their organisational workforce/HR reporting requirement, we just use ESR.

Please see our response above in blue.

Re-Use of Public Sector Information

All information supplied by the Trust in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2005, Statutory Instrument 2005 No. 1515 which came into effect on 1st July 2005.

Under the terms of the Regulations, the Trust will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however the Trust reserves the right, in certain circumstances, to charge a fee for the re-use of some information which it deems to be of commercial value.

Further information can be found at www.opsi.gov.uk where a sample license terms and fees can be found with guidance on copyright and publishing notes and a Guide to Best Practice and regulated advice and case studies, at www.opsi.gov.uk/advice/psi-regulations/index.htm

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to the Freedom of Information Office at the address above.

Please remember to quote the reference number, FOI 4095 in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioners Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

Mike Burns

Mr. Mike Burns, Executive Lead for Freedom of Information



